

## Job Applicant Privacy Statement

### Purpose of Processing

This Applicant Privacy Statement is for applicants applying for positions in the National Economic and Social Council<sup>1</sup>. Further information on the General Data Protection Regulation “GDPR” and Subject Access Requests is available on request at [gaye.malone@nesc.ie](mailto:gaye.malone@nesc.ie).

There is a legal basis for processing this data and the data is also shared as necessary as set out below.

Shared With	Reason
NESC Corporate Affairs	Storing application, acknowledging responses and corresponding with applicants. Certain information is also required for inclusion in the contract for successful applicants.
Selection Panel/Board	Information required for selection process.
Previous and Current Employers	Information required for references.

NESC is fully aware of GDPR requirements and all related data is managed in compliance with the relevant regulations. Where any data is retained this will be managed by Corporate Affairs. All data will be treated in confidence and all appropriate security measures will be applied.

### Applicants Entitlements

NESC recognises that applicants have entitlements and these are outlined below.

### Access

- Applicants can request and receive access to their data at any time and can request and receive a copy of this data, in electronic/transferable format.

<sup>1</sup> NESC is a constituent body of NESDO.

**Erasure**

- Applicants can request the data held be erased.

**Rectification**

- Applicants can have any incorrect information corrected.

**Objection**

- Applicants can object to this information being processed

**Complain**

- Applicants can make a complaint to our internal Data Protection Officer “DPO” and/or make a complaint to the Data Protection Commission in Ireland

**DPO Contact Details - Email:** [gaye.malone@nesc.ie](mailto:gaye.malone@nesc.ie)

Data Protection Commissioner – [www.dataprotection.ie](http://www.dataprotection.ie) or

Contact by Telephone 1890 252231 or by email on [info@dataprotection.ie](mailto:info@dataprotection.ie).